



CCV United Faculty: Join with us for a stronger CCV



Unionization at CCV will benefit the faculty, students, and the institution. It's a win-win for all parties.

Edward O'Leary, Newport and Morrisville



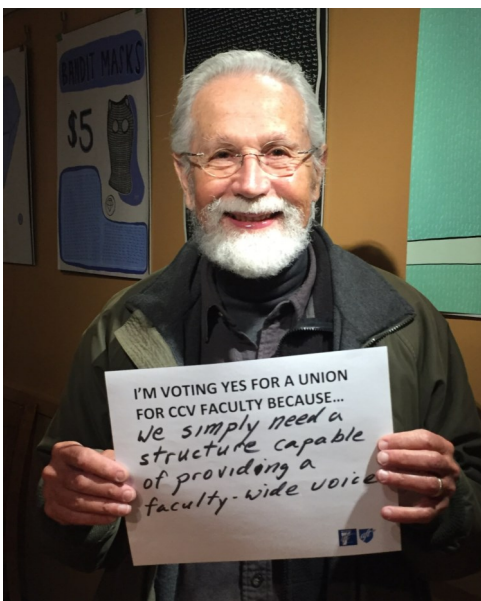
I am excited that joining the VSC Faculty Federation, AFT, would allow CCV faculty to play a greater role in the life of the institution, and have a say in creating the working conditions that affect both them and their students. Good faculty working conditions translate into better outcomes for students.

Elizabeth McHale, Bennington



Education is the key to the survival of democracy. Educators should play a role in what is best for students. CCV faculty should be sitting at the table and taking part in the discussion.

Erika Schmidt, Rutland



I support a union for CCV faculty to ensure equity in employment opportunities and a voice for issues involving faculty concerns.

Marty Leech, St. Albans



I taught Natural History of Centennial Woods for 5 years at UVM. When I was hired, I didn't realize that my contract and associated benefits were the result of a strong part-time faculty union that had been fighting for years to guarantee all adjuncts some of the basic benefits that full-time faculty enjoyed. The work of union members had given adjunct faculty like me a voice at the bargaining table. And I didn't realize that many of the perks that I enjoyed as a UVM adjunct (year round library access, a very competitive salary, tuition remission, professional development funds, access to the campus gym, etc.) were all because of the union. It was

teaching at Sterling College and CCV and talking to adjuncts at other non-union schools that I realized how much the union benefited the faculty. I look forward to being part of a CCV union that can help support adjunct faculty in their efforts to support student learning. **Teage O'Connor, Winooski**



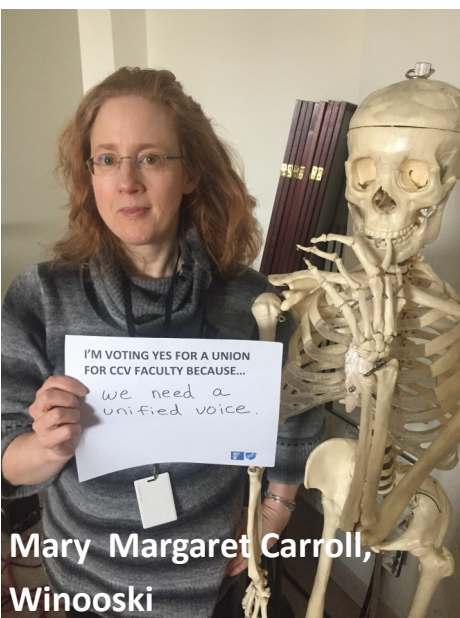
I believe teaching is the most valuable contribution I can make to the world. I want to be able to sustain this gift. As an adjunct professor at multiple colleges over 20 years I have been stretched so thin that I've almost broken. I do not understand why such an honored profession "must" come at such cost to life and health. We professors are not in it for the money, clearly! But we are not

ethereal beings. We require food and watering too. And a winter coat. A roof over our heads. A doctor when we fall ill. And the means and dignity to afford hope to all our students in the practical value of pursuing higher education!

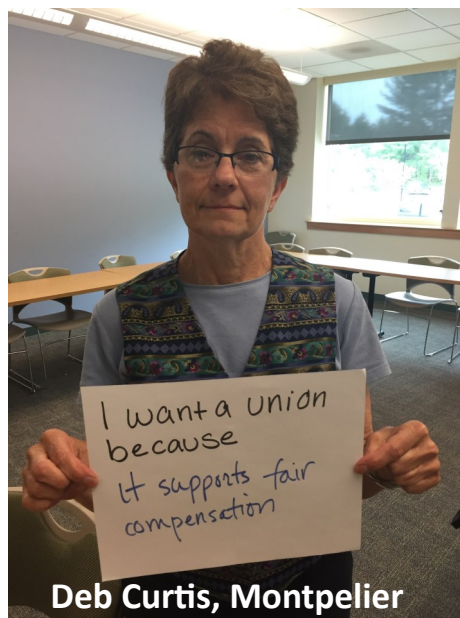
Genevieve Jacobs, Winooski



David White, Online



Mary Margaret Carroll, Winooski



Deb Curtis, Montpelier

